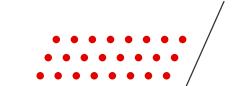


## Q2 2020 Earnings Report

7 August 2020



## Forward-looking statements

#### **Forward-looking Statements**

Certain statements herein are forward-looking statements about trends, future events, uncertainties and our plans and expectations of what may happen in the future. Any statements that are not historical or current facts are forward-looking. statements. In many cases, you can identify forward-looking statements by terms such as "expect," "believe," "confident," "position," "quidance," "outlook," estimate," "project," "anticipate," "will," "continue," "commit," "may," "should," "would," "intend," "potential," "long-term," "growth," "results" or the negative of these terms or other comparable terminology. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause Sabre's actual results, performance or achievements to be materially different from any future results, performances or achievements expressed or implied by the forward-looking statements. The potential risks and uncertainties include, among others, the severity, extent and duration of the global COVID-19 pandemic and its impact on our business and results of operations, financial condition and credit ratings, as well as on the travel industry and consumer spending more broadly, the actions taken to contain the disease or treat its impact, the effect of remote working arrangements on our operations and the speed and extent of the recovery across the broader travel ecosystem, dependency on transaction volumes in the global travel industry, particularly air travel transaction volumes, including from airlines' insolvency, suspension of service or aircraft groundings, the effect of cost savings initiatives, the timing, implementation and effects of the technology investment and other strategic initiatives, the completion and effects of travel platforms, travel suppliers' usage of alternative distribution models, exposure to pricing pressure in the Travel Network business, changes affecting travel supplier customers. maintenance of the integrity of our systems and infrastructure and the effect of any security breaches, failure to adapt to technological advancements, competition in the travel distribution market and solutions markets, implementation of software solutions, reliance on third parties to provide information technology services and the effects of these services, the finalization of an agreement to implement a full-service property management system, the execution, implementation and effects of new, amended or renewed agreements, including anticipated savings, dependence on establishing, maintaining and renewing contracts with customers and other counterparties and collecting amounts due to us under these agreements, dependence on relationships with travel buyers, our collection, processing, storage, use and transmission of personal data and risks associated with PCI compliance, our ability to recruit, train and retain employees, including our key executive officers and technical employees, the financial and business results and effects of acquisitions, the effects of any litigation and regulatory reviews and investigations, including with respect to these acquisitions, adverse global and regional economic and political conditions, including, but not limited to, economic conditions in countries or regions with traditionally high levels of exports to China or that have commodities-based economies and the effect of "Brexit" and uncertainty due to related negotiations, risks arising from global operations, reliance on the value of our brands, failure to comply with regulations, use of third-party distributor partners, the effects of the implementation of new accounting standards, and tax-related matters, including the effect of the Tax Cuts and Jobs Act. More information about potential risks and uncertainties that could affect our business and results of operations is included in the "Risk Factors" and "Forward-Looking Statements" sections in our Quarterly Report on Form 10-Q filed with the SEC on May 8, 2020, in our Annual Report on Form 10-K filed with the SEC on February 26, 2020 and in our other filings with the SEC. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future events, outlook, guidance, results, actions, levels of activity, performance or achievements. Readers are cautioned not to place undue reliance on these forward-looking statements. Unless required by law, Sabre undertakes no obligation to publicly update or revise any forward-looking statements to reflect circumstances or events after the date they are made.

#### **Non-GAAP Financial Measures**

This presentation includes unaudited non-GAAP financial measures, including Adjusted Gross Profit, Adjusted Operating (Loss) Income, Adjusted Net (Loss) Income, Adjusted Operating Income margin, Adjusted EBITDA, Adjusted EPS, Free Cash Flow, and the ratios based on these financial measures.

We present non-GAAP measures when our management believes that the additional information provides useful information about our operating performance. Non-GAAP financial measures do not have any standardized meaning and are therefore unlikely to be comparable to similar measures presented by other companies. The presentation of non-GAAP financial measures is not intended to be a substitute for, and should not be considered in isolation from, the financial measures reported in accordance with GAAP. See "Non-GAAP Financial Measures" in the appendix for an explanation of the non-GAAP measures and "Tabular Reconciliations for Non-GAAP Measures" in the appendix for a reconciliation of the non-GAAP financial measures to the comparable GAAP measures.

#### **Industry Data/Certain Definitions**

This presentation and accompanying comments contain industry data, forecasts and other information that we obtained from industry publications and surveys, public filings and internal company sources, and there can be no assurance as to the accuracy or completeness of the included information. Statements as to our ranking, market position, bookings share and market estimates are based on independent industry publications, government publications, third-party forecasts and management's estimates and assumptions about our markets and our internal research. We have not independently verified this third-party information nor have we ascertained the underlying economic assumptions relied upon in those sources, and we cannot assure you of the accuracy or completeness of this information.

This presentation and the related materials include references to "recurring revenue." See the appendix for additional information.

## Today's presenters



Sean
Menke
President & CEO



Doug Barnett EVP & CFO

## Today's call

## We have responded quickly and aggressively to COVID-19:

- Made significant cost cuts (incl. furloughs) and raised \$1.1B+ in additional capital
- Aligned workforce with cost structure of smaller expected travel marketplace
- Accelerated strategic realignment of agencyfocused and airline businesses
- Continued to win new customers, expand our footprint and sign key renewals
- Accelerated technology transformation and continued our transition to Google Cloud

#### We will provide updates on:

- Booking trends and status of COVID-19 impact,
- Our business realignment,
- Commercial activity,
- Tech transformation, and
- Strategic initiatives as we look to the future

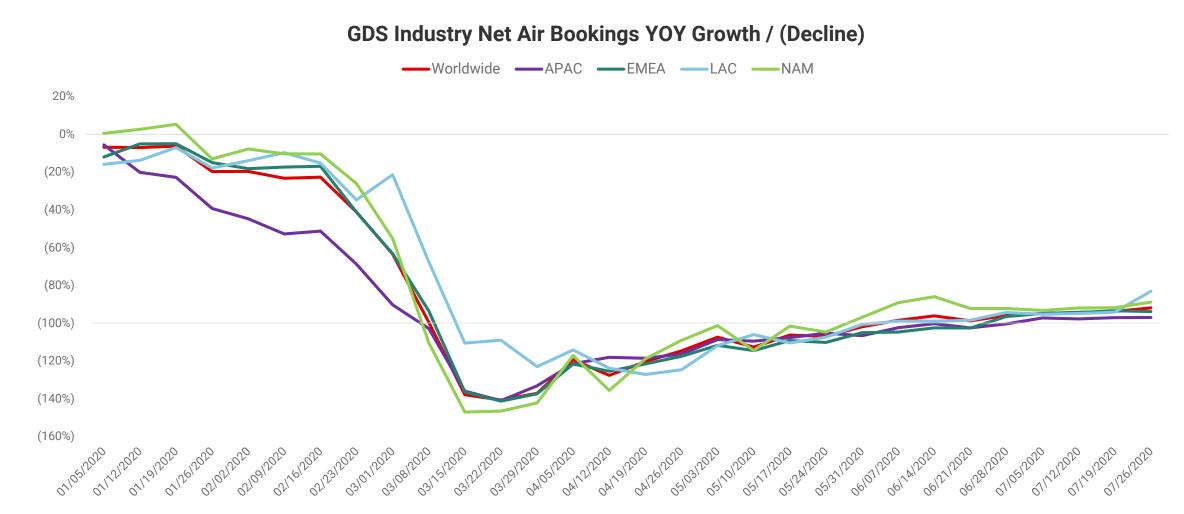
## Q2 bookings significantly impacted by COVID-19

#### **GDS Industry Net Air Bookings YOY Growth / (Decline)**

		•		•	
	Global	Asia-Pacific	EMEA	North America	Latin America
April	(123%)	(121%)	(124%)	(125%)	(123%)
May	(107%)	(107%)	(111%)	(103%)	(108%)
June	(98%)	(103%)	(103%)	(91%)	(99%)
Q2 2020	(110%)	(110%)	(113%)	(107%)	(110%)

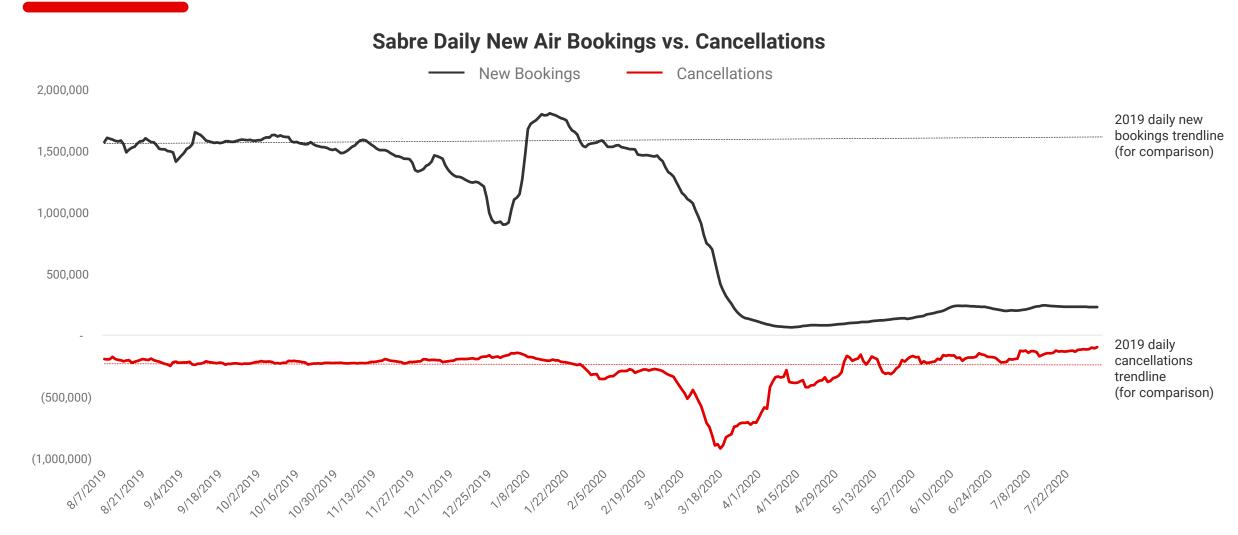
- Sabre's "new" air bookings declined by 95%, 91% and 86% in Apr, May and Jun; Q2 2020 down 91%
- Sabre's net air bookings declined by 120%, 104%, and 97% in Apr, May and Jun due to cancellations; Q2 2020 down 107%

## Net bookings positive across all regions in July



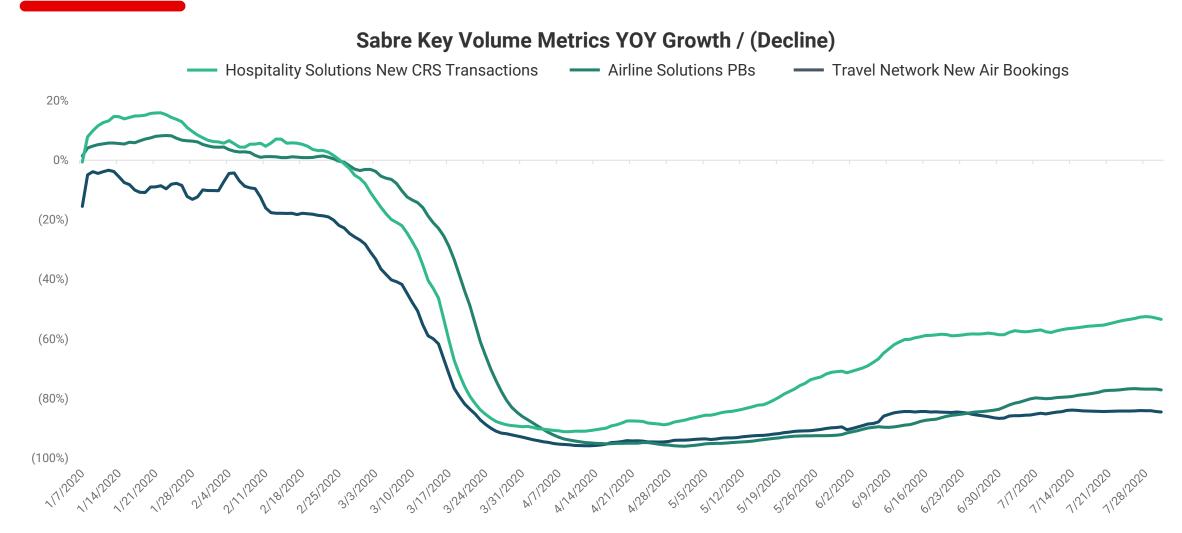
Source: MIDT; calendar-shifted ©2020 Sabre GLBL Inc. All rights reserved.

## Significant cancellations, but trend stabilized mid-Q2



Source: MIDT; calendar-shifted ©2020 Sabre GLBL Inc. All rights reserved.

## Most significant improvement in Hospitality



7-day moving average; calendar-shifted ©2020 Sabre GLBL Inc. All rights reserved.

# Business realignment provides better customer experience and cost efficiencies

#### **Travel Solutions**

New functional alignment is more consistent with other best-in-class technology companies



Product Management & Marketing



Global Product Development



Agency & Airline Sales & Account Management



Professional Services, Consulting & Support

- Announced updated leadership team reporting to Dave Shirk
- Additionally, right-sized global organization with 15% reduction in workforce

## Commercial update

**Distribution** 















Reservations







**Airline IT** 









**Hospitality IT** 









## Technology update & strategic initiatives



## Progress on cloud migration

- Dynamically scaled down processing capacity in response to reduced volumes
- Resulted in expense reduction



## Taking advantage of low volumes

- Accelerating some aspects of tech transformation
- Session management & security modules largely complete ahead of revised schedule



## **Great progress on Google partnership**

- Completed technical integration of Sabre infrastructure
- Expect to begin migrating applications in H2'20
- Delivered 1<sup>st</sup> phase of Google Flight Search Availability

## Q2 results significantly impacted by COVID-19

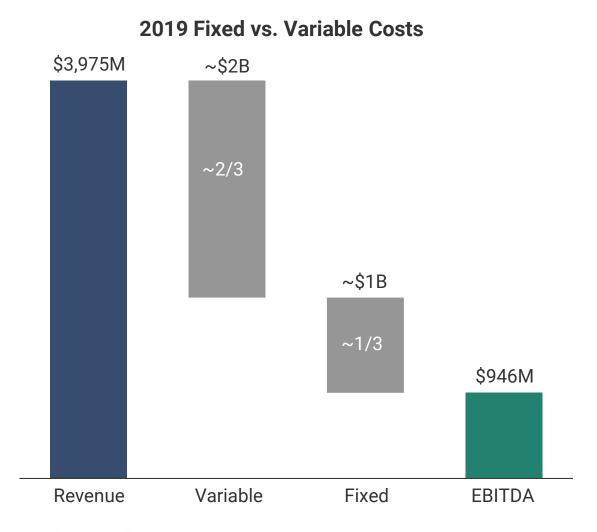
- Revenue down 92%
- Travel Network bookings down 105%
  - Booking trends in line with updates provided throughout the quarter
  - Recognized \$27M revenue from bookings not yet departed + cancellation reserve of \$60M

Travel Network Bookings	April	May	June	Q2 2020
Gross Air Bookings	(95%)	(91%)	(86%)	(91%)
Total Net Bookings	Negative	Negative	Positive	Negative

- Year-over-year decline in total revenue was partially offset by a decline in:
  - Incentives expense
  - Headcount expenses due to cost savings initiatives
  - Technology expenses due to lower transaction volume environment

Free Cash Flow was negative in the quarter

## Variable cost base helped offset COVID-19 impact



#### **Q2 2020 Cost Benefits:**

- Incentives down \$366M vs. prior year quarter
- Total tech costs down \$53M vs. prior year quarter
  - Cloud costs reduced by ~\$2M/month
  - Mainframe costs down 35%
- Recognized headcount savings due to cost actions
  - Workforce down ~15% vs. 2019 year-end
  - Headcount costs down 20-25% vs. 3.5 years ago

#### **Expected Cost Savings:**

- Continue to expect ~\$275M cost savings in 2020
- On annual run-rate basis, expect ~\$200M savings vs. 2019

## \$1.3B cash balance

#### **Quickly took action to strengthen liquidity:**

- \$275M in expected 2020 cost savings
- Renegotiated multi-year contract with DXC
- Suspended dividends & share repurchases
- Drew down on our revolver
- Raised \$1.1B additional capital
- Leverage ratio covenant has been temporarily suspended

#### **Q2 FCF impacted by:**

- \$240M cash burn in a zero bookings environment
- \$67M lower revenue than zero bookings expectations because bookings were negative
- Previously disclosed items:
  - \$30M refunds owed to airlines for Q1 cancellations
  - \$52M incentive payments delayed from Q1
  - \$21M Farelogix termination fees
- \$13M severance
- \$23M other working capital

# Thank you

## Appendix



## Q2 2020 Performance

**Total Revenue** 

\$83M

Vs. \$1B in Q2 2019

**Business Segment Revenue** 

(\$33M)

**Travel Network** 

\$90M

**Airline Solutions** 

\$29M

**Hospitality Solutions** 

Adjusted EBITDA

(\$210M)

Vs. \$236M in Q2 2019

Adjusted OpInc

(\$307M)

Vs. \$127M in Q2 2019

Adjusted EPS

(\$1.30)

Vs. \$0.24 in Q2 2019

Cash Balance

\$1.3B

## Q2 2020 Performance: Travel Network

**Total Revenue** 

(\$33M)

Decline of 105%

North America Bookings

(102%)

**Total Bookings** 

(7M)

Decline of 105%

**EMEA Bookings** 

(107%)

Air Bookings

(9M)

Decline of 107%

Latin America Bookings

(108%)

LGS Bookings

**2M** 

Decline of 91%

**APAC Bookings** 

(111%)

Adjusted OpInc

(\$183M)

Vs. \$160M in Q2 2019

## Q2 2020 Performance: Airline Solutions

**Total Revenue** 

\$90M

Decline of 58%

Product Line Revenue (Decline) / Growth

(75%)

Reservations Revenue

(32%)

Commercial & Operations Revenue

Passengers Boarded

**20M** 

Decline of 89%

Adjusted OpInc

(\$68M)

Vs. \$23M in Q2'19

## Q2 2020 Performance: Hospitality Solutions

**Total Revenue** 

\$29M

Decline of 61%

SynXis Software and Services

59%

11M

Revenue decline

**Central Reservation System Transactions** 

Adjusted OpInc

(\$19M)

Vs. (\$6M) in Q2 2019

## Q2 2020 Technology expenditures

Total technology spend

\$203M

Decline of \$53M or 26%

Capitalized software development

\$9M

Decline of \$15M or 177%

Amortization of previous capitalization

\$63M

Decline of \$12M or 19%

Net technology operating expense impacting operating results

\$257M

Decline of \$50M or 20%

## Q2 2020 Net debt, leverage and cash flow

Free Cash Flow

(\$446M)

Vs. \$76M in Q2 2019

Cash from Operations

(\$435M)

Vs. \$106M in Q2 2019

CapEx

\$11M

Decline of 63%

Net Debt

\$3,511M

Leverage Ratio

13.4x

(Net Debt / LTM Adj. EBITDA)

**Cash Position** 

\$1.3B

As of Q2 2020 quarter end

Reconciliation of net (loss) income attributable to common shareholders to Adjusted Net (Loss) Income, Adjusted EBITDA and Adjusted Operating (Loss) Income (in thousands, except per share amounts; unaudited)

Three Months Ended June 30.

Six Months Ended June 30.

	I nree Months Ended June 30,				SIX Months Ended June 30,			
		2020		2019		2020		2019
Net (loss) income attributable to common stockholders	\$	(444,131)	\$	27,838	\$	(656,811)	\$	84,688
Loss (income) from discontinued operations, net of tax		672		(1,350)		2,798		102
Net (loss) income attributable to non-controlling interests(1)		(71)		1,606		712		2,518
(Loss) income from continuing operations		(443,530)		28,094		(653,301)		87,308
Adjustments:								
Acquisition-related amortization <sup>(2a)</sup>		16,509		16,011		33,310		31,995
Restructuring and other costs <sup>(8)</sup>		48,001		_		73,282		_
Other, net <sup>(4)</sup>		6,098		2,479		53,584		4,349
Acquisition-related costs <sup>(6)</sup>		4,373		8,935		22,200		20,641
Litigation costs, net <sup>(5)</sup>		115		1,386		1,856		2,824
Stock-based compensation		8,762		18,295		26,339		33,989
Tax impact of adjustments <sup>(7)</sup>		1,669		(7,746)		4,751		(19,453)
Adjusted Net (Loss) Income from continuing operations	<u>\$</u>	(358,003)	\$	67,454	\$	(437,979)	\$	161,653
Adjusted Net (Loss) Income from continuing operations per share	\$	(1.30)	\$	0.24	\$	(1.59)	\$	0.58
Diluted weighted-average common shares outstanding		275,693		275,483		274,865		276,596
Adjusted Net (Loss) Income from continuing operations Adjustments:	\$	(358,003)	\$	67,454	\$	(437,979)	\$	161,653
Depreciation and amortization of property and equipment <sup>(2b)</sup>		68,028		79,209		137,541		154,557
Amortization of capitalized implementation costs <sup>(2c)</sup>		9,417		9,627		18,964		21,738
Amortization of upfront incentive consideration <sup>(3)</sup>		19,076		19,846		37,289		38,974
Interest expense, net		58,581		39,608		96,023		77,621
Remaining provision for income taxes		(7,387)		19,891		(37,723)		43,441
Adjusted EBITDA	Ś	(210,288)	Ś	235,635	Ś	(185,885)	\$	497,984
Less:	<u>,                                      </u>	( -,,	· · · ·	,	<u> </u>	(,,	-	, -
Depreciation and amortization <sup>(2)</sup>		93,954		104,847		189,815		208,290
Amortization of upfront incentive consideration <sup>(3)</sup>		19,076		19,846		37,289		38,974
Acquisition-related amortization <sup>(2a)</sup>		(16,509)		(16,011)		(33,310)		(31,995)
Adjusted Operating (Loss) Income	\$	(306,809)	\$	126,953	\$	(379,679)	\$	282,715

Reconciliation of net (loss) income attributable to common shareholders to Last Twelve Months' (LTM) Adjusted EBITDA (for Net Debt Ratio) (in thousands, except per share amounts; unaudited)

	Three Months Ended									
	Sep 30, 2019		De	Dec 31, 2019		Mar 31, 2020		Jun 30, 2020		LTM
Net income (loss) attributable to common stockholders	\$	63,813	\$	10,091	\$	(212,680)	\$	(444,131)	\$	(582,907)
Loss from discontinued operations, net of tax		596		1,068		2,126		672		4,462
Net income (loss) attributable to non-controlling interests <sup>(1)</sup>		771		665		783		(71)		2,148
Income (loss) from continuing operations		65,180		11,824		(209,771)		(443,530)		(576,297)
Adjustments:										
Acquisition-related amortization <sup>(2a)</sup>		15,976		16,633		16,801		16,509		65,919
Restructuring and other costs <sup>(8)</sup>		_		_		25,281		48,001		73,282
Other, net <sup>(4)</sup>		1,769		3,314		47,486		6,098		58,667
Acquisition-related costs <sup>(6)</sup>		9,696		10,700		17,827		4,373		42,596
Litigation costs, net <sup>(5)</sup>		(24,179)		(3,224)		1,741		115		(25,547)
Stock-based compensation		17,094		15,802		17,577		8,762		59,235
Depreciation and amortization of property and equipment(2b)		78,060		77,956		69,513		68,028		293,557
Amortization of capitalized implementation costs <sup>(2c)</sup>		9,579		8,127		9,547		9,417		36,670
Amortization of upfront incentive consideration <sup>(3)</sup>		20,851		23,110		18,213		19,076		81,250
Interest expense, net		39,743		39,027		37,442		58,581		174,793
Provision for income taxes		7,795		3,543		(27,254)		(5,718)		(21,634)
Adjusted EBITDA	\$	241,564	\$	206,812	\$	24,403	\$	(210,288)	\$	262,491

Net Debt (total debt, less cash)

Net Debt / LTM Adjusted EBITDA

\$ 3,510,798

13.4x

Reconciliation of operating (loss) income to Adjusted Gross Profit, Adjusted EBITDA, Adjusted Operating (Loss) Income and Adjusted Operating Income margin by business segment

Three Months Ended June 30, 2020

(in thousands; unaudited)

	Travel Network	Airline Solutions	Hospitality Solutions	Corporate	Total
Operating loss	\$ (182,832)	\$ (68,309)	\$ (19,409)	\$ (113,520)	\$(384,070)
Add back:					
Selling, general and administrative	31,613	20,148	8,407	56,395	116,563
Cost of revenue adjustments:					
Depreciation and amortization <sup>(2)</sup>	21,269	37,144	10,234	6,346	74,993
Restructuring and other costs <sup>(8)</sup>	_	_	_	40,752	40,752
Amortization of upfront incentive consideration(3)	19,076	_	_	_	19,076
Stock-based compensation				3,686	3,686
Adjusted Gross Profit	(110,874)	(11,017)	(768)	(6,341)	(129,000)
Selling, general and administrative	(31,613)	(20,148)	(8,407)	(56,395)	(116,563)
Equity method loss	(499)	_	_	_	(499)
Selling, general and administrative adjustments:					
Depreciation and amortization <sup>(2)</sup>	3,365	2,748	1,124	11,724	18,961
Restructuring and other costs <sup>(8)</sup>	_	_	_	7,249	7,249
Acquisition-related costs <sup>(6)</sup>	_	_	_	4,373	4,373
Litigation costs, net <sup>(5)</sup>	_	_	_	115	115
Stock-based compensation				5,076	5,076
Adjusted EBITDA	\$ (139,621)	\$ (28,417)	\$ (8,051)	\$ (34,199)	\$(210,288)
Less:					
Depreciation and amortization <sup>(2)</sup>	24,634	39,892	11,358	18,070	93,954
Amortization of upfront incentive consideration(3)	19,076	_	_	_	19,076
Acquisition-related amortization <sup>(2a)</sup>				(16,509)	(16,509)
Adjusted Operating Loss	\$ (183,331)	\$ (68,309)	\$ (19,409)	\$ (35,760)	\$(306,809)
Operating income margin	NM	NM	NM	NM	NM
Adjusted Operating Income Margin	NM	NM	NM	NM	NM

Reconciliation of operating (loss) income to Adjusted Gross Profit, Adjusted EBITDA, Adjusted Operating (Loss) Income and Adjusted Operating Income margin by business segment

Three Months Ended June 30, 2019

(in thousands; unaudited)	Three Months Ended June 30, 2019							
	Travel Network	Airline Solutions	Hospitality Solutions	Corporate	Total			
Operating income (loss)	\$ 159,384	\$ 22,660	\$ (5,746)	\$ (94,385)	\$ 81,913			
Add back:								
Selling, general and administrative	45,482	22,442	10,171	76,610	154,705			
Cost of revenue adjustments:								
Depreciation and amortization <sup>(2)</sup>	27,581	40,699	12,342	5,971	86,593			
Amortization of upfront incentive consideration <sup>(3)</sup>	19,846	_	_	_	19,846			
Stock-based compensation				7,381	7,381			
Adjusted Gross Profit	252,293	85,801	16,767	(4,423)	350,438			
Selling, general and administrative	(45,482)	(22,442)	(10,171)	(76,610)	(154,705)			
Equity method income	413	_	_	_	413			
Selling, general and administrative adjustments:								
Depreciation and amortization <sup>(2)</sup>	3,140	2,586	1,278	11,250	18,254			
Acquisition-related costs <sup>(6)</sup>	_	_	_	8,935	8,935			
Litigation costs, net <sup>(5)</sup>	_	_	_	1,386	1,386			
Stock-based compensation				10,914	10,914			
Adjusted EBITDA	\$ 210,364	\$ 65,945	\$ 7,874	\$ (48,548)	\$ 235,635			
Less:								
Depreciation and amortization <sup>(2)</sup>	30,721	43,285	13,620	17,221	104,847			
Amortization of upfront incentive consideration <sup>(3)</sup>	19,846	_	_	_	19,846			
Acquisition-related amortization <sup>(2a)</sup>				(16,011)	(16,011)			
Adjusted Operating Income (Loss)	\$ 159,797	\$ 22,660	\$ (5,746)	\$ (49,758)	\$ 126,953			
Operating income margin	22.0 %	10.7 %	NM	NM	8.2 %			
Adjusted Operating Income Margin	22.1 %	10.7 %	NM	NM	12.7 %			

Reconciliation of Free Cash Flow (in thousands; unaudited)

Cash (used in) provided by operating activities
Cash used in investing activities
Cash provided by (used in) financing activities

Cash (used in) provided by operating activities
Additions to property and equipment
Free Cash Flow

Three Months Ended June 30, Six Months E				nded Ju	ne 30,		
2020 2019		2019		2020	2019		
\$ (435,467)	\$	105,661	\$	(395,036)	\$	257,661	
(10,896)		(38,299)		(43,746)		(76,163)	
1,070,047		(128,661)		1,308,193		(292,975)	

Three Months Ended June 30,					Six Months Ended June 30,					
	2020		2019 2020		2020		2019			
\$	(435,467)	\$	105,661	\$	(395,036)	\$	257,661			
	(10,896)		(29,332)		(39,333)		(67,196)			
\$	(446,363)	\$	76,329	\$	(434,369)	\$	190,465			

### Non-GAAP financial measures

We have included both financial measures compiled in accordance with GAAP and certain non-GAAP financial measures, including Adjusted Gross Profit, Adjusted Operating (Loss) Income, Adjusted Net (Loss) Income from continuing operations ("Adjusted Net (Loss) Income"), Adjusted EBITDA, Adjusted EPS, Free Cash Flow and ratios based on these financial measures.

We define Adjusted Gross Profit as operating (loss) income adjusted for selling, general and administrative expenses, the cost of revenue portion of depreciation and amortization, restructuring and other costs, amortization of upfront incentive consideration, and stock-based compensation included in cost of revenue.

We define Adjusted Operating (Loss) Income as operating (loss) income adjusted for equity method (loss) income, acquisition-related amortization, restructuring and other costs, acquisition-related costs, litigation costs, net, and stock-based compensation.

We define Adjusted Net (Loss) Income as net (loss) income attributable to common stockholders adjusted for loss (income) from discontinued operations, net of tax, net income attributable to noncontrolling interests, acquisition-related amortization, loss on extinguishment of debt, other, net, restructuring and other costs, acquisition-related costs, litigation costs, net, stock-based compensation, and the tax impact of adjustments.

We define Adjusted EBITDA as Adjusted Net (Loss) Income adjusted for depreciation and amortization of property and equipment, amortization of capitalized implementation costs, amortization of upfront incentive consideration, interest expense, net, and the remaining provision for income taxes.

We define Adjusted Net (Loss) Income from continuing operations per share (EPS) as Adjusted Net (Loss) Income divided by diluted weighted-average common shares outstanding.

We define Free Cash Flow as cash (used in) provided by operating activities less cash used in additions to property and equipment.

### Non-GAAP financial measures

These non-GAAP financial measures are key metrics used by management and our board of directors to monitor our ongoing core operations because historical results have been significantly impacted by events that are unrelated to our core operations as a result of changes to our business and the regulatory environment. We believe that these non-GAAP financial measures are used by investors, analysts and other interested parties as measures of financial performance and to evaluate our ability to service debt obligations, fund capital expenditures and meet working capital requirements. We also believe that Adjusted Gross Profit, Adjusted Operating (Loss) Income, Adjusted Net (Loss) Income, Adjusted EBITDA and Adjusted EPS assist investors in company-to-company and period-to-period comparisons by excluding differences caused by variations in capital structures (affecting interest expense), tax positions and the impact of depreciation and amortization expense. In addition, amounts derived from Adjusted EBITDA are a primary component of certain covenants under our senior secured credit facilities.

Adjusted Gross Profit, Adjusted Operating (Loss) Income, Adjusted Net (Loss) Income, Adjusted EBITDA, Adjusted EPS, Free Cash Flow and ratios based on these financial measures are not recognized terms under GAAP. These non-GAAP financial measures and ratios based on them are unaudited and have important limitations as analytical tools, and should not be viewed in isolation and do not purport to be alternatives to net income as indicators of operating performance or cash flows from operating activities as measures of liquidity. These non-GAAP financial measures and ratios based on them exclude some, but not all, items that affect net income or cash flows from operating activities and these measures may vary among companies. Our use of these measures has limitations as an analytical tool, and you should not consider them in isolation or as substitutes for analysis of our results as reported under GAAP. Some of these limitations are:

- these non-GAAP financial measures exclude certain recurring, non-cash charges such as stock-based compensation expense and amortization of acquired intangible assets;
- although depreciation and amortization are non-cash charges, the assets being depreciated and amortized may have to be replaced in the future, and Adjusted Gross Profit and Adjusted EBITDA do not reflect cash requirements for such replacements;
- Adjusted Operating (Loss) Income, Adjusted Net (Loss) Income and Adjusted EBITDA do not reflect changes in, or cash requirements for, our working capital needs;
- Adjusted EBITDA does not reflect the interest expense or the cash requirements necessary to service interest or principal payments on our indebtedness;
- Adjusted EBITDA does not reflect tax payments that may represent a reduction in cash available to us;
- Free Cash Flow removes the impact of accrual-basis accounting on asset accounts and non-debt liability accounts, and does not reflect the cash requirements necessary to service the principal payments on our indebtedness; and
- other companies, including companies in our industry, may calculate Adjusted Gross Profit, Adjusted Operating (Loss) Income, Adjusted Net (Loss) Income, Adjusted EBITDA, Adjusted EPS or Free Cash Flow differently, which reduces their usefulness as comparative measures.

### Non-GAAP footnotes

- 1) Net income attributable to non-controlling interests represents an adjustment to include earnings allocated to non-controlling interests held in (i) Sabre Travel Network Middle East of 40%, (ii) Sabre Seyahat Dagitim Sistemleri A.S. of 40%, (iii) Sabre Travel Network Lanka (Pte) Ltd of 40%, and (iv) Sabre Bulgaria of 40%.
- 2) Depreciation and amortization expenses:
  - (a) Acquisition-related amortization represents amortization of intangible assets from the take-private transaction in 2007 as well as intangibles associated with acquisitions since that date.
  - (b) Depreciation and amortization of property and equipment includes software developed for internal use as well as amortization of contract acquisition costs.
  - (c) Amortization of capitalized implementation costs represents amortization of upfront costs to implement new customer contracts under our SaaS and hosted revenue model.
- 3) Our Travel Network business at times provides upfront incentive consideration to travel agency subscribers at the inception or modification of a service contract, which are capitalized and amortized to cost of revenue over an average expected life of the service contract, generally over three to ten years. This consideration is made with the objective of increasing the number of clients or to ensure or improve customer loyalty. These service contract terms are established such that the supplier and other fees generated over the life of the contract will exceed the cost of the incentive consideration provided up front. These service contracts with travel agency subscribers require that the customer commit to achieving certain economic objectives and generally have terms requiring repayment of the upfront incentive consideration if those objectives are not met.
- 4) Other, net includes a \$46 million charge related to termination payments incurred in the first quarter of 2020 in connection with our proposed acquisition of Farelogix, as well as foreign exchange gains and losses related to the remeasurement of foreign currency denominated balances included in our consolidated balance sheets into the relevant functional currency.
- 5) Litigation costs, net represent charges associated with antitrust litigation and other foreign non-income tax contingency matters.
- 6) Acquisition-related costs represent fees and expenses incurred associated with the 2018 agreement to acquire Farelogix.
- 7) The tax impact of adjustments includes the tax effect of each separate adjustment based on the statutory tax rate for the jurisdiction(s) in which the adjustment was taxable or deductible, and the tax effect of items that relate to tax specific financial transactions, tax law changes, uncertain tax positions, valuation allowance assessments and other items.
- 8) Restructuring and other costs represent charges associated with business restructuring and associated changes, including a strategic realignment of our airline and agency-focused businesses, as well as other measures to support the new organizational structure and to respond to the impacts of the COVID-19 pandemic on our business and cost structure.